

# KOROZO TIMES >>

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## Strong steps toward a sustainable future

With another 'A' score from the Climate Disclosure Project (CDP), we have reiterated our stance on responsible manufacturing and managing our business in ways that support a safe, secure, and sustainable future for all.

CDP is a global non-profit organisation that operates the #1 independent environmental disclosure system.

Receiving a CDP Climate 'A' score for the second consecutive year is a significant achievement for our business, reflecting the strong progress we've made in structured climate governance, transparent reporting, and our continued efforts to actively manage our environmental footprint.

Korozo Group CEO Adam Barnett said: "Achieving the CDP Climate A score for a second consecutive year reflects our continued focus on strengthening governance structures, improving the quality and consistency of our data, and integrating climate-related considerations into our business operations."

"I am proud of the progress made across the Group and grateful to our teams, partners, and customers for their ongoing engagement as we continue on our journey."

Climate



A List  
2025

# Sustainability report has been released

## Strong actions create a sustainable and secure future

**Sustainability is a strategic priority shaping how we operate, design products, and create long-term value across our business.**

**With our goal of Delivering Sustainability, Pack by Pack, we continue to make measurable progress.**

Key highlights include:

- 64% of total production in 2024 was designed for recycling, based on existing recyclability guidelines
- 2,168 tonnes of recycled material were used in the total production volume
- Solvent recovery volumes reached 1,479 tonnes in 2024, after 1,368 tonnes in 2023 and 1,963 tonnes in 2022
- 48,591 total annual training hours were delivered in 2024 to increase employee awareness and engagement

Alongside qualified data, our People, Planet and Packaging philosophy aligns the report. This strategy of three interconnected pillars gives us a strong and stable base on which to grow:

- **People:** a safe and inclusive work environment that prioritises learning and growth, and protects human rights

- **Planet:** energy efficiency, emissions management, responsible resource use, and circular practices
- **Packaging:** packaging solutions designed for recycling and incorporating recycled content where applicable

The report provides structured and transparently reported information aligned with recognised standards. The report presents environmental, social and governance performance and progress and reflects a long-term value creation approach aligned with internationally recognised reporting standards.

For our business, sustainability is a strategic priority shaping how we operate, design products and create long-term value. Our People–Planet–Packaging framework structures environmental and social topics while strengthening resilience and partnerships.

These developments support a broader roadmap to align products with evolving regulations and customer sustainability objectives while maintaining performance, efficiency and long-term value creation across all markets we serve globally.



# A year of success with more to do



**By maintaining close collaboration with customers and recyclers, we are working to make sure solutions are not only compliant but commercially viable at scale.**



## **Dr. Betül Türel Erbay, Chief Innovation & Sustainability Officer, reflects on the progress made over the past year and makes clear this is only the beginning of a longer journey.**

“Sustainability sits at the core of Korozo’s business and has positioned the company as a trusted partner for brands and retailers seeking practical circular packaging solutions.

“We are now seeing brands replace hard-to-recycle materials with mono-material designs that prioritise recyclability and circularity.

“This is complemented by a shift from isolated initiatives to a governance model where sustainability is embedded into performance, operations, and decision-making. This approach supports accountability and measurable progress.

“While regulations such as the EU’s PPWR are reshaping the industry, we treat compliance as an opportunity to innovate, differentiate, and create long-term value.

“With regulatory timelines tightening, packaging decisions today must anticipate future requirements. Our expertise and heritage helps support more reliable decision-making. Aligned with PPWR, we are targeting 100% of our packaging to be designed for recycling

or reuse by 2030, where application requirements allow, while scaling mono-material solutions and increasing the use of recycled content.

“Ongoing efforts include reducing Scope 3 emissions, advancing supplier development programmes, improving efficiency, and empowering our workforce to take responsibility for our actions.

“Sustainability represents long-term transformation and connects the disciplines of innovation, compliance, and social responsibility. This ensures we remain as a forward-looking partner for those building a circular, lower-carbon packaging future.

“By maintaining close collaboration with customers and recyclers, we are working to make sure solutions are not only compliant but commercially viable at scale.

“This collaborative model strengthens supply chain resilience while accelerating adoption of next-generation flexible packaging across global markets and applications.

“Continued investment in technology, data-driven production and skills development will further support this transition at pace.

## Meet our new CSCO

We are delighted to welcome Kaan Dikmen as our new Chief Supply Chain Officer.

Kaan brings more than two decades of experience to the role. In his new position, he will drive growth through coordinated supply chain activities and strategic planning.

He said: “As a leading global player in flexible packaging, with a strong global footprint and a clear focus on operational excellence, innovation, and sustainable growth, I am looking forward to contributing to the next phase of Koroza’s journey.”

We welcome Kaan into the Koroza team and look forward to benefiting from his experience and the impact he will have by effectively managing our supply chains.



## Extensive training delivers results

Through Koroza Academy, we continue to invest in the personal and professional development of all employees.

Recent sessions have focused on enhancing feedback capabilities, problem-solving, leadership, and customer engagement. Coaching-based feedback training by Tack TMI strengthened communication, trust, and real-world decision-making, while problem-solving workshops led by Bay Sigma Training equipped our teams with structured analytical tools. Leadership development, led by Co-Active Coaching, has enabled managers to adopt practical coaching approaches.

Commercial capabilities have been reinforced through Key Account Management and Customer Care training, sharpening strategic thinking, negotiation, and customer experience delivery.

Technical and compliance knowledge has been strengthened through BRC/PM Version 7, EDANA, and Competition Law training, ensuring high standards in quality, safety, and regulatory awareness.

For new employees, a structured orientation programme fostered integration and cultural alignment.



## Skills mentoring to bolster K-Mentoring

Following the success of the first term of our K-Mentoring programme, a skills mentoring approach is now being embraced to further the impact of the initiative.

K-Mentoring brought together 12 mentors and 24 mentees, delivering strong engagement across 83 sessions. In total, 85 hours were dedicated to structured development discussions.

Key focus areas included leadership development, communication and collaboration, personal and motivational challenges, and team cohesion. These themes highlight both the evolving needs of participants and the value of creating space for open, experience-led dialogue.

Building on this momentum, the second term is introducing an enhanced approach. Alongside the traditional mentoring model, where mentees are supported in achieving self-identified career goals through the expertise of our leaders, a new skills mentoring stream provides more targeted capability development, ensuring participants benefit from both strategic guidance and practical skill-building.



## Korozo and Drylock debut first-of-its-kind nonwoven diaper pack

We have partnered with personal hygiene manufacturer Drylock to deliver a groundbreaking nonwoven packaging solution for its range of diapers, providing an innovative kind of tactile brand communication for its customers.

The new solution, developed in collaboration with the major Belgian retailer Colruyt, is made using a soft yet durable recyclable nonwoven material. It transcends the traditional packaging experience by providing a tactile sensory experience, reflecting the appearance and gentle softness of the product itself while providing outstanding differentiation at point-of-sale.

The first-of-its-kind soft-touch pack contains diapers manufactured by Drylock and is already available on the shelf at Colruyt stores. Since its launch, the new packaging has received a hugely positive reception from consumers, who have praised its style, functionality, and sustainability.

Özgür Akyıldız, General Manager, Korozo Hygiene Components, said: “We see this as the start of a bold new era for packaging, one where packs are an active part of the consumer experience, not just a passive vessel for a product. I want to thank our friends at Drylock for helping us redefine what packaging can communicate with this exciting new concept.”



## EDANA audit confirms global leadership in hygiene products

We are delighted that Korozo Hygiene Components has successfully completed the EDANA Quality Assurance Programme (QAP) audit, a benchmark standard in the global hygiene and nonwovens industry.

EDANA QAP is a globally recognised quality and audit programme for the hygiene industry, which scrutinises on-site implementation, process maturity, and whether quality is genuinely embedded in daily operations.

The very high score received is testament to the depth of culture of quality built across every level of the business, alongside the high level of compliance of products and solutions.

Passing this audit to such a high level signals that Korozo Hygiene Components operates with the level of rigour, discipline, and accountability that global markets and partners expect.



## Redefining the future of flexible packaging

Join us at interpack 2026 to discover how we are driving the future with innovative, high-performance, and sustainable flexible packaging solutions.

With examples of food and non-food applications, the packs on show on Stand 9/F32 at interpack 2026 underscore the depth and breadth of our capability to produce sustainable and functional packaging structures for different markets.

Another consideration for brands and retailers in the current climate is to work with a flexible packaging partner that has the presence and reputation to support their business through challenging operating environments, while also supporting and enabling growth.

“We devise and deliver sustainable and functional packaging solutions, end-to-end,” said Selin Bahar Mesulam, CMGO.

“These are developed and manufactured at our site in Çorlu, Türkiye, which is one of Europe’s largest integrated manufacturing facilities. Alongside the scope and scale this facility gives us to support our partners, it gives reassurance to our customers that they are working with a reliable and trustworthy partner that can support their growth and long-term packaging requirements.”

**Korozo is exhibiting in Hall 9 on Stand F32 at interpack 2026, which takes place in Düsseldorf, Germany on 7-13 May.**



**interpack**  
PROCESSING & PACKAGING

## Supporting the future of the hygiene market

At INDEX, the leading exhibition for nonwoven and hygiene products, we are delighted to present our advanced hygiene packaging and component solutions.

On Stand 1650, we are highlighting our expertise in delivering high-performance, functional, and sustainable solutions tailored to personal care applications.

Visitors can explore a comprehensive hygiene portfolio, including personal care bags and innovative components such as KoroCover backsheet solutions, KoroLoop frontal tapes, and KoroTape back tape systems. These products are designed to ensure protection, efficiency, and consistent performance across hygiene applications.

“Our goal is to provide reliable, innovative solutions that meet the evolving demands of today’s hygiene manufacturers,” said Özgür Akyıldız, General Manager, Korozo Hygiene Components. “We combine performance, consistency, and sustainability to support the success of our partners.”

INDEX 26 takes place 19-22 May at Palexpo in Geneva, Switzerland. You will find Korozo Hygiene Components on Stand 1650.

index™ 26



# The future of FMCG packaging



**By 2030, the biggest winner will be packaging designs that reduce material use, meet recyclability rules, and support faster market turnover. This puts flexible packaging at the centre of the change.**



**Fatih Imre, Market Manager, Consumer, looks at where flexible packaging is headed to and where the market will be by 2030.**

“FMCG packaging is rapidly evolving from a cost-led support function into a strategic lever for brands and retailers.

“By 2030, the biggest winner will be packaging designs that reduce material use, meet recyclability rules, and support faster market turnover. This puts flexible packaging at the centre of the change.

“Consumer trends are pushing this shift from two directions. On the one side, shoppers are trading down to private label brands. In Europe, for example, private label products currently account for almost half of FMCG value and units moved. From the other side, premiumisation remains important but consumers expect packaging that feels differentiated while being lighter, easier to recycle, and suitable for multichannel retail.

“These trends are helping flexible packaging outpace rigid plastics, paper, metal, and glass, with stand-up pouches growing even faster.

“Flexible packaging is succeeding because it reduces pack weight, improves transport efficiency, performs better in e-commerce environments, and is transitioning to resource-efficient, mono-material designs that suit the requirements of the EU’s Packaging & Packaging Waste Regulation (PPWR) and Extended Producer Responsibility (EPR) rules in the UK.

“PPWR requires all packaging entering the UK market to be recyclable by 2030, with pEPR fees creating direct P&L pressure for non-recyclable formats. In practice, that means consumer trends toward value, convenience, and sustainability now intersect with hard financial penalties. This is making flexible, recyclable, mono-PE structures the most commercially resilient choice.

“Korozo’s portfolio is positioned directly at this intersection. KoroRCY MDO-PE solutions and PCR-loaded structures are designed for recyclable, lightweight, and performance-led applications, whether pouches, flowpacks, lidding films, or for thermoforming.

“By 2030, this will be more pronounced. Flexible mono-material packaging will be the default growth platform in FMCG. With a portfolio that is aligned with these future requirements and being developed to provide additional benefits, Korozo is positioned as the leader when it comes to compliant, efficient, and highly functional flexible packaging.”

# The power of partnership



**Early-stage collaboration, rigorous testing, and validated recyclability pathways ensure that innovation translates into viable solutions.**



## **Partnerships are paramount for a successful and strong packaging value chain, as Selin Bahar Mesulam, CMGO, details.**

“The push for sustainability, circularity, and regulatory compliance has fundamentally reshaped how flexible packaging is designed, developed, and delivered to market.

“Success no longer happens in silos but is built through partnerships that connect ideation, material science, and real-world application.

“And while much of the industry conversation focuses on material innovation, true progress is increasingly driven by collaboration.

“Brand owners, retailers, and converters are navigating unprecedented change, from evolving consumer expectations to new recycling infrastructures and tightening legislation and regulation. In this environment, suppliers must move beyond product delivery to provide strategic guidance and technical insight.

“We know collaboration begins at the earliest stages of pack development, combining customer objectives with in-house expertise to accelerate innovation, reduce risk, and ensure sustainability remains commercially viable.

“This approach is critical because today’s challenges are interconnected: recyclability without compromising protection,

material efficiency balanced with brand impact, and regulatory compliance aligned with reality.

“Sustainability must also be embedded operationally, from design through to end-of-life outcomes. Circularity cannot be achieved in isolation. It demands coordinated action between producers, converters, brands, recyclers, and policymakers.

“Early-stage collaboration, rigorous testing, and validated recyclability pathways ensure that innovation translates into viable solutions.

“Ultimately, the future of flexible packaging will be defined not just by materials, but by the strength of partnerships behind them.

“This requires transparency, shared accountability, and a willingness to rethink traditional supply chain roles. By aligning innovation with real-world infrastructure and evolving policy, businesses can de-risk transition while unlocking new value streams.

“The result is packaging that not only meets today’s demands but is ready for tomorrow’s regulatory and environmental expectations. Building this future together is no longer optional but essential for long-term.”

## Where to meet our team in 2026 and discover our solutions that are shaping the future of flexible packaging:

### Interpack 2026



**Stand 9F32**  
**7-13 May**  
Düsseldorf, Germany

**GERMANY**

### Index Palexpo 2026



**Stand 1650**  
**19-22 May**  
Geneva, Switzerland

**SWITZERLAND**

### Pack Expo Chicago 2026



**Stand 44058 - 44064**  
**18-21 October**  
Chicago, USA

**USA**

### Eurasia Packaging 2026



**Stand 813A-814B**  
**13-16 October**  
İstanbul, Türkiye

**TÜRKİYE**



**KOROZO GROUP**

DELIVERING SUSTAINABILITY, PACK BY PACK

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