

KOROZO TIMES >>

ISSUE 2 2026 NEWSLETTER

EcoVadis Gold demonstrates environmental leadership

We are delighted to have been awarded the EcoVadis Gold Medal, the global mark of exceptional sustainability performance.

Our score has risen from 74 to 85, placing us in the top 5% of all companies assessed worldwide, up from the top 15%.

EcoVadis is a trusted provider of corporate sustainability ratings by evaluating businesses across four core areas: environment, labour and human rights, ethics, and procurement.

The Gold Medal reflects our broader ESG framework of People, Packaging, and Planet. We achieved a 16% reduction in Scope 1 and 2 emissions in 2023, a recycling rate of 79.17% for non-hazardous waste, and energy efficiency savings of over one million kWh of electricity, all while remaining focused on recyclable and mono-material packaging solutions.

Business success and environmental stewardship must go hand in hand and an improved EcoVadis score reflects the collective effort, discipline, and commitment of our entire team.

Moving from Silver to Gold is an important step on our sustainability journey. Now we are focused on achieving Platinum.



Koroza Smart Assistant now live!

We have launched Koroza Smart Assistant, our new AI-powered chatbot designed to elevate our digital customer experience!

As a global flexible packaging player who receives visitors to our website from all over the world, 24/7, our goal is to make it effortless for customers and prospective partners to discover our world-class products and solutions and instantly locate what they are looking for.

Trained specifically on our product portfolio, solutions, services, accreditations, and qualifications, the assistant acts as a digital first point of contact for anyone engaging with us online.

It provides professional, friendly, and factual responses in multiple languages, guiding users directly to the right product sections, sustainability credentials, or contact pages.

By offering an enhanced digital customer experience, we guarantee our customers and partners a seamless and highly rewarding experience.

Visit **korozogroup.com** now and try it for yourself!





Making future-ready stand-up pouches



Application-specific, mono-material pouches are the key to the flexible packaging industry's future, but must be backed up by a cross-industry collaborative mindset to ensure functionality and sustainability, says Can Ertekin, Market Manager – Stand-Up Pouches.

“Flexible packaging has moved beyond product protection and is a strategic platform for brand performance, circularity, and customer trust.

“For brand owners and retailers, the future is flexible packaging designed with the entire value chain in mind, not just the shelf.

“I believe the next generation of pouch and laminate innovation will be defined by three priorities: better functionality, lower environmental impact, and stronger collaboration.

“Sustainability can no longer be treated as a separate brief. It must be built into the technical design from the start, so that protection, usability, and recyclability work together from manufacture to disposal and recovery.”

Targeted packaging for optimum performance

“With different products demanding different barrier levels, sealing performance, shelf-life targets, and consumer experiences, I expect more brands to move away from generic formats and toward application-specific solutions.

“The winners will be those who match material science to real commercial needs, while also preparing for changing regulations and rising consumer expectations.”

Innovation in partnership

“Partnership is also becoming more important. The most valuable innovations will not come from suppliers working in isolation but from collaborative problem-solving among brand owners, retailers, converters, and material experts.

“Collaboration will help us convert ambitious sustainability goals into practical packaging systems that can be implemented at scale.

“For me, the future of flexible packaging is not about choosing between performance and responsibility. It is about delivering both, consistently and credibly.

“Pack by pack, we have an opportunity to build packaging that protects products, supports business growth, and contributes to a more circular economy.”





Stronger support for high performance protein packaging



This advanced technology will enable us to scale our production capabilities, help our customers bring new projects to market faster, and reinforce Korozy's position as a trusted, long-term packaging partner.



As part of our long-term growth strategy, we are excited to announce a major investment to expand our thermoforming film production capacity by 30%. This reinforces our commitment to serving the growing needs of the global protein packaging market.

This strategic investment in our new Aquarex line will offer improved supply reliability, shorter lead times, and maximum flexibility for new projects without compromising on quality.

The advanced technology of the Aquarex line scales our production capacity and accelerates our innovation capabilities for sustainable, high-barrier protein packaging solutions.

Combined with our broad product portfolio and technical expertise, this investment allows us to support larger-scale global projects and strengthens our competitive position in the thermoforming market. Our increased thermoforming capacity enables us to respond more quickly to customer demand while accelerating the qualification of new packaging solutions and reducing time-to-market.

For our protein packaging customers, particularly across Europe and North America, this means dependable access to high-performance, innovative packaging solutions that preserve product freshness, extend shelf life, and support operational efficiency.

Kemal Yürüm, Market Manager for the Protein Segment, states: “We continue to strengthen our global footprint, with a clear focus on high-potential markets, particularly in Europe and North America. The investment in our new Aquarex line marks a key milestone in our long-term growth strategy.

“This advanced technology will enable us to scale our production capabilities, help our customers bring new projects to market faster, and reinforce Korozy's position as a trusted, long-term packaging partner.”

Our new Aquarex line is scheduled to become fully operational within the next 12 months (Q1 2027).





Engineering excellence at scale



Every day, millions of consumers use products protected by flexible packaging without giving it much thought. Chief Operating Officer Soner Koç explains what it takes to successfully operate at the scale we do, day in and day out.

“For me, successful manufacturing is about delivering consistency, reliability and value, every single day.

“For us, packaging is more than a protective material; it's a key contributor to sustainability, product quality, and the customer experience. That perspective shapes how we design, manufacture, and continuously improve our operations.

“Digital technologies, automation, and data-driven decision-making are transforming manufacturing. By leveraging advanced process control and real-time operational data, we identify deviations earlier, improve process stability, and consistently deliver high-quality products.

“Operational excellence is never achieved by technology alone and it comes from combining engineering expertise with disciplined execution, continuous improvement, and the commitment of our people. This mindset is one reason our Çorlu campus has become one of Europe's largest integrated flexible packaging hubs.

Quality built into every process

“Quality is built into every stage of manufacturing. We operate an integrated production system from raw material selection to the finished product, supported by robust quality management, standardised processes, and continuous improvement.

“Our sites are certified to standards, including BRCGS AA, and our

GLP-certified laboratory ensures product consistency and long-term reliability. Our objective is to deliver products our customers can trust every time.

Safety is our first priority

“Technology and operational excellence are essential but people remain the foundation of our success. No production target matters more than every employee returning home safely. Safety is a leadership responsibility, integrated into our culture. Through our 'One Sent and Zero Accidents' approach, we continue strengthening risk awareness, leadership engagement and operational discipline across all sites.

“By combining engineering excellence, operational discipline, uncompromising quality, and a strong safety culture, we're building a manufacturing organisation that is safer, smarter, and more sustainable, which earns customer trust and creates long-term value for all stakeholders.”





People are the beating heart of our business



Aziz Şahin, CHRO, reflects on what we do to support and empower the people and communities central to our success.

“Every achievement, technological investment, and sustainability milestone we reach stems from the collective intelligence, agility, and expertise of our 1,600-strong workforce.

“Amid rapidly shifting global market dynamics, supply chain transformation, and the technological revolution in flexible packaging, our Human Resources approach serves as a strategic compass guiding sustainable, continued growth.”

Global strength and change management

“As a global business, our core objective is fostering a ‘One Team’ culture across all locations and operations.

“Our greatest strength is a resilient, agile organisational structure that views change as an opportunity for development.

“Fundamental shifts in the business world are radically transforming work models and competency definitions. By embracing future work models through data-driven HR processes, flexible working practices, AI-powered applications, and digitised operational tools, we are building resilient teams ready for the future.

“And as automation and Industry 4.0 transformation accelerates, upskilling and reskilling shopfloor and office teams for tomorrow's digital world remains a top priority.”

Inclusivity and opportunity

“This must be underlined by an inclusive culture, where diversity and equal opportunity are prioritised.

“We complement those foundational principles with a transparent career framework, unbiased performance evaluation, and fair development opportunities so every employee can reach their full potential. To support this, KORODAŞ is an internal platform that accelerates onboarding and integration of new hires; and Koroza Academy provides continuous development opportunities.

“Cross-business knowledge transfer ensures tomorrow's leaders are in place. This is where our K-Mentoring programme comes in and pairs senior leaders with high-potential talent. At the same time, KORONEXT provides internships to university students and cultivates future engineers and business leaders.

“We pair this people-centric strategy with corporate social

responsibility: providing quality education through Esenyurt Koroza Primary School; and supporting economic empowerment for women in the earthquake-affected region through our support of the Hatay Rikken Women's Cooperative.

“By uniting our global workforce with a resilient, future-ready, equal-opportunity culture, we strengthen our industry leadership by placing people and collective responsibility at the heart of everything we do.”



Life At Korozo LinkedIn page brings the business to life

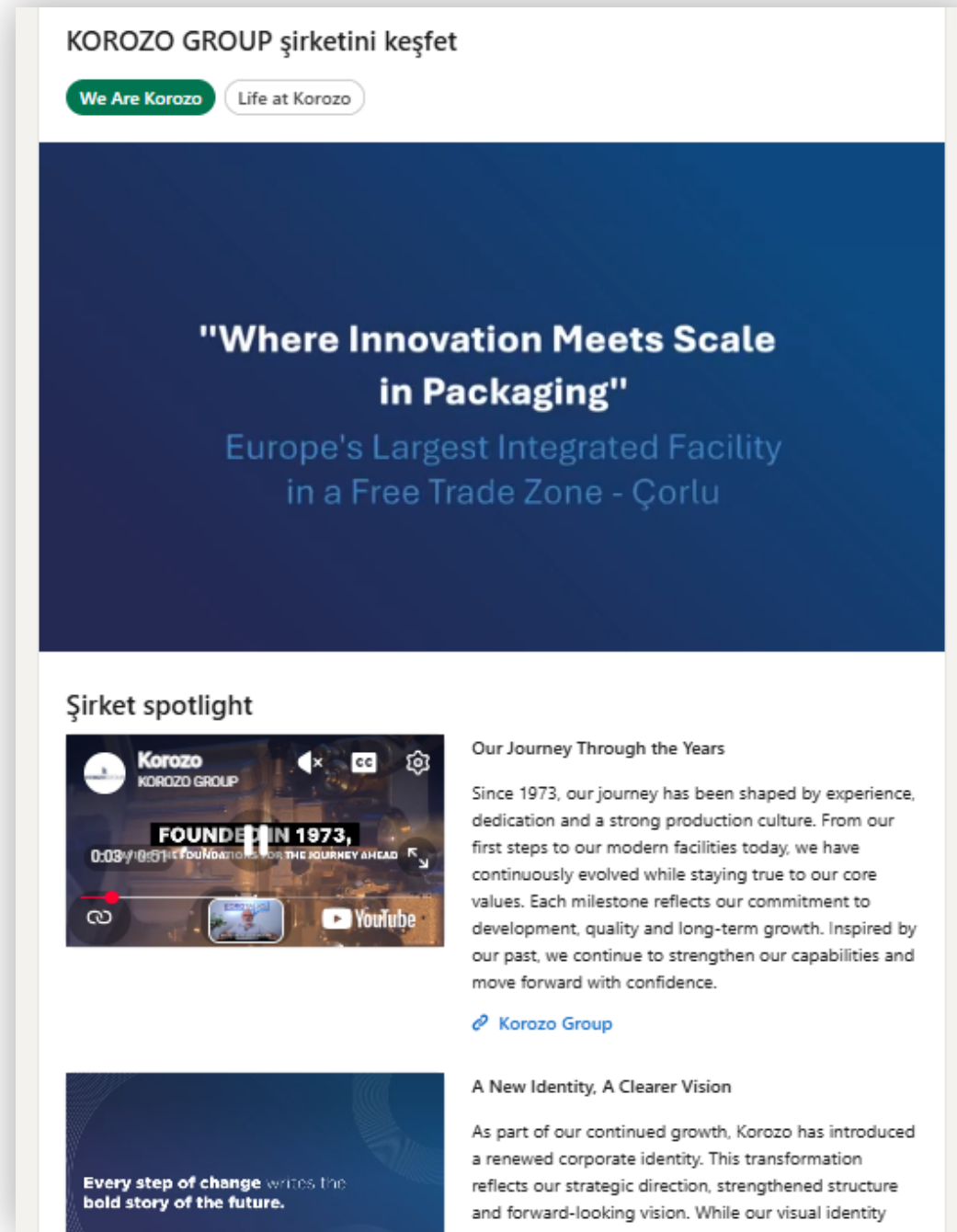
We have recently introduced a new feature to our LinkedIn presence that positions our people at the heart of operations and brings our daily interactions to life.

The Life at Korozo section brings together posts and content shared by our colleagues. Videos and photos aplenty give a glimpse into our team's professional and social interactions.

It allows staff to share their perspectives and introduces key personnel who are shaping the future of our business.

With Life at Korozo, you can see what our colleagues have been doing recently; find out what went on at KOROfest 2026; hear from staff who have been with us for 10 years, 15 years, and even longer; take a virtual drone tour of our Çorlu facility; and find out all about our past, present, and future.

Life at Korozo can be accessed from the main Korozo Group company page on LinkedIn.



Borusan Robotics Team continues its success

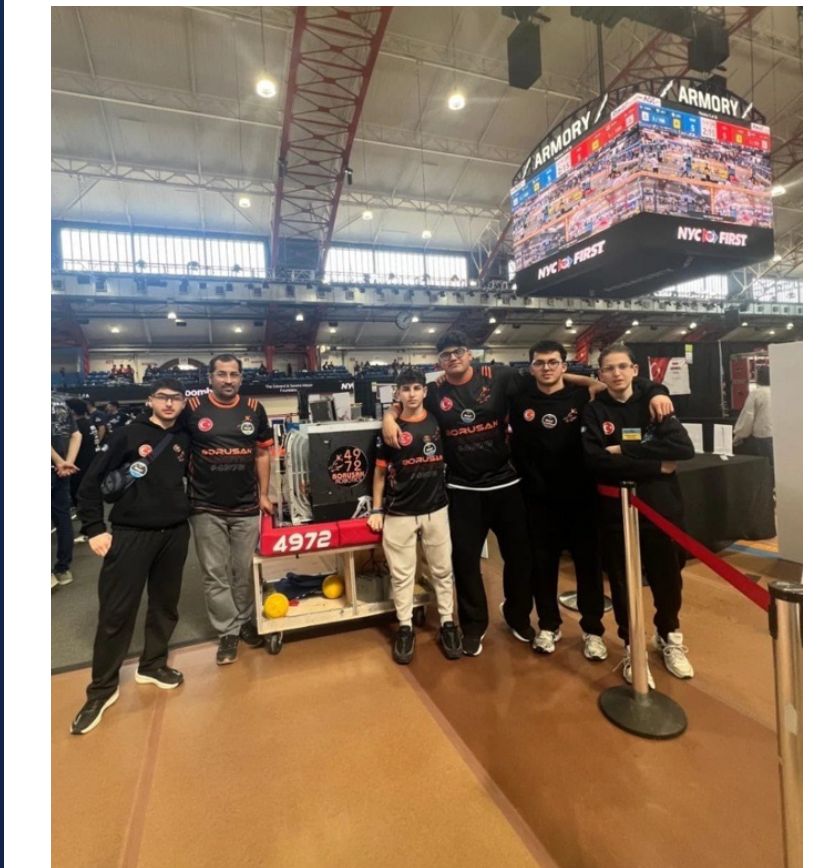
As a proud sponsor of the Borusan Robotics Team 4972, we're delighted to celebrate another milestone in their remarkable FIRST Robotics Competition (FRC) journey.

At the FRC Istanbul IBB Offseason event, the team competed in the playoffs as part of the 3rd Alliance, reaching the quarter-finals. Their technical excellence was further recognised with the prestigious Innovation in Control Award, for outstanding innovation in electronics, mechanics and software through advanced control systems and unique machine functionality.

Initiatives like the Borusan Robotics Team help students build practical engineering skills, strengthen problem-solving abilities and gain hands-on STEM experience. As a company driven by technology, continuous improvement and sustainable growth, we recognise how important this is to the industry's future.

By encouraging young people to explore science, technology and engineering, we foster the skills and mindsets that will shape innovation and define flexible packaging manufacturing in the future.

We congratulate the Borusan Robotics Team 4972 and look forward to following their future achievements.





Effective flexible packaging strategies



Brands and retailers must stop seeing flexible packaging as a procurement category and treat it as a strategic platform, states Selin Bahar Mesulam, CMGO.

“For years, flexible packaging sat at the end of the supply chain. A procurement decision, negotiated on price and lead time.

“That era is over. Today, I see packaging sitting at the centre of the boardroom conversation, alongside sustainability, brand growth and regulatory strategy. And the brands that recognise this shift first are the ones pulling ahead.

“Consider what packaging touches now: consumer trust, shelf appeal, ESG credibility, compliance risk, and ultimately, purchase decisions. It's one of the few elements of a business that consumers, regulators and investors all judge simultaneously. That makes it too important to leave to habit.

“Sustainability is a good example of how the ground has shifted. Claims alone no longer satisfy anyone. Brands need packaging that is genuinely recyclable, made using recycled (PIR/PCR) content, and backed by measurable performance.

“At the same time, Europe's Packaging and Packaging Waste Regulation is reshaping what ‘compliant’ actually means. The businesses moving ahead of these deadlines, rather than reacting to them, are protecting their margins and reputations.

“This is brought into sharp relief with the 12 August 2026 deadline



for when PPWR starts being applied in Europe.

“Thanks to the rapid evolution in mono-materials, there is no need to choose between sustainability and performance. Both are readily available and together. This is particularly exciting because mono-material structures, high-barrier recyclable films, and innovations like vacuum skin packaging are proving that we can reduce material, cut food waste, and extend shelf life

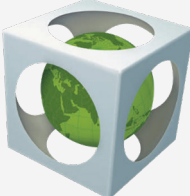
without compromising product protection or visual impact.

“None of this happens through the transactional supplier relationships of old. It happens through today's closely aligned strategic partnership: brands under pressure and strict timelines working with suppliers embedded in the value chain, who together are able to move swiftly and decisively.

“My message to brand owners and retailers is simple: stop treating packaging as a cost centre. Start treating it as a platform for consumer connection, compliance and long-term growth.

“The companies that make that shift now will define the next decade of the flexible packaging industry.”

Where to meet our team in 2026 and discover our solutions that are shaping the future of flexible packaging:

Eurasia Packaging 2026	Pack Expo Chicago 2026
 AVRASYA AMBALAJ İSTANBUL Stand 813A-814B 13-16 October Istanbul, Türkiye TÜRKİYE	 PACK EXPO INTERNATIONAL Stand 44058 - 44064 18-21 October Chicago, USA USA



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DELIVERING SUSTAINABILITY, PACK BY PACK

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