

# KOROZO TIMES >>

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# Positive steps towards a sustainable future



Packaging Materials

**CERTIFICATED**

With a relentless commitment to driving inefficiency and waste out of the flexible packaging supply chain, our People, Packaging, Planet strategy continues to pay dividends.

This year, we have seen more brands transition to our recyclable flexible packaging solutions. Whether for fresh or frozen foods, challenging fluids, or even industrial applications, everyone is waking up to the need for recyclable and circular solutions.

This is happening at the same time as there is increasing evidence that the flexible packaging industry is now willing and able to adopt sustainable solutions.

This was exemplified at the K plastics show earlier this year, where we collaborated with Windmoeller & Hoelscher, Down, Kampf, and other key industry players to demonstrate how sustainable flexible packaging has quickly moved from concepts to commercial projects.

We have also continued to deliver on our own objectives and aims. This is exemplified by our inclusion in the CDP Climate A-List. This distinction places us among a select group of companies globally recognised for their transparency and concrete actions on climate performance.

## Performance improvements that support sustainability

Alongside innovations in products and processes, we have made improvements in a number of other areas in order to support our holistic approach to sustainability.

Recently, our factories in the Çorlu and Kırcaç achieved AA accreditation in both the globally recognised certifications BRC Global Standard Version 7 and I-Compliance audits.

These accreditations reinforce our commitment to quality, product safety and sustainability. They also highlight our team's dedication to safe and compliant food packaging and our position as a trusted leader in the packaging industry.

We have also been successfully audited by more than 20 international companies this year, as part of efforts to secure supply chains and ensure support for ESG and CSR objectives.

These audits look at how we operate and what we are doing to minimise our own impact of the environment. This is an essential step as it ensures full transparency across the supply chain and confirms that we are operating at the highest level and improving the overall industry's performance credentials.

## Going for Gold with Gravure

**We are delighted to be recognised for the outstanding performance and quality of the packaging we produce, as evidenced by our success at the International Gravure Awards 2025.**

Organised by the Global Rotogravure Association and presented as part of the industry body's International Gravure Days event in October 2025, we were honoured for our work in producing recyclable mono-material PE pouches for Henkel's Somat brand of automatic dishwashing capsules. We received the Silver Award in the Packaging category, which was awarded to us for the high technical benchmark we are setting for recyclable flexible packaging, as well as showcasing how gravure printing is evolving to align with the needs of the circular economy.

The award-winning pouch features a highly complex print design that includes precise register alignment and fine negative text printed in two colours. This is proof that premium aesthetics are compatible with monomaterial sustainability.



## Keeping Ahead of the Climate Challenge

**We are proud to share that Korozo Group has once again achieved an 'A' score on Climate by CDP, reflecting our strong climate governance, transparent reporting, and continuous efforts to reduce our environmental impact.**

CDP is the world's only independent environmental disclosure system, collecting data from companies, cities, and regions to assess risks and opportunities related to climate change, forests, and water. Only the top 2% of companies achieve an 'A' score.

Our continued inclusion reflects the accuracy and transparency of our environmental reporting and climate mitigation efforts.

Our Chief Innovation and Sustainability Officer, Dr. Betül Türel Erbay, stated: "As we continue our journey to strengthen our environmental stewardship and deliver sustainability, pack by pack, we recognise the CDP A score as an important external acknowledgement of our structured climate governance, data-driven target setting and continuous improvement approach. It supports our ambition to further integrate sustainability into our packaging solutions and operational practices in line with a more circular future."

**This achievement also represents a strong reputational gain for Korozo Group on a global scale.**



# COP30

## Conclusion and Learnings



**With COP31 looking like it will take place in Türkiye during 2026, we look forward to continuing to support moves to improve the environment for everyone.**



**COP30 has indicated the need to move from pledges and commitments around climate change to action and implementation, which CISO Dr. Betül Türel Erbay is embracing.**

“An important takeaway from the global UN meeting is the inevitable emphasis on the impact of supply chains to cutting emissions. This will result in increased expectation on companies to trace, reduce, and root out environmental harms embedded in packaging value chains.

“Regulation and procurement will favour recyclability and recycled content. Retailers, FMCG brands, and food companies are already updating their procurement specifications to meet national and corporate targets. This will continue and means packaging must support easy recycling and see higher PCR content prioritised.

“Brands will intensify due diligence on polymer feedstocks, inks, adhesives and additives. Packaging suppliers that can demonstrate chain-of-custody and supplier engagement will have a distinct commercial advantage. At the same time, customers will prefer suppliers that disclose their Scope 1-3 carbon footprints and show reductions or credible avoidance strategies.

“As a globally focused manufacturer, we have been building exactly the capabilities the market needs. Our operations are producing a growing amount of recyclable flexible packaging for brands and retailers around the world. Today, 64% of our production is already designed to be recyclable and recovered using existing collection and recycling streams. These packs are manufactured using our proprietary KoroRCY MDO-PE laminating film and use increasingly responsible processes and practices that reduce our footprint and those of our suppliers.

“Some of our other developments have included the greater use of and transition towards fully renewable energy, greater control of waste and water management, the rollout of recyclable mono-material flexible packaging, and the greater use of post-consumer (PCR) and post-industrial (PIR) recycled content.

“Each of these developments supports the industry’s transition to a sustainable future and complements the outcomes of COP30.

“With COP31 looking like it will take place in Türkiye during 2026, we look forward to continuing to support moves to improve the environment for everyone.”



## Investing in Our People

People are the backbone of our business, and we continue to invest in their development and progress to ensure our mutual long-term success.

Initiatives like Korozo Academy fosters the values and corporate culture that align with our strategic targets. As an e-learning platform, it provides a supportive continuous learning environment and offers various technical and behavioural e-learning tools to support our employees.

As the end of October 2025, 15,794 employees have been trained through Korozo Academy, with a total of 29,308 hours committed to training.

For those at the start of their career with us, Koro-Buddy (KORODAŞ) is an onboarding platform that helps new team members learn about our products and processes, their colleagues, and the values and culture that underpin our business.

New employees are supported and nurtured, educated and informed, engaged and rewarded, so they are seamlessly integrated and quickly become part of the Korozo Group family.



## Supporting the Future of Engineering

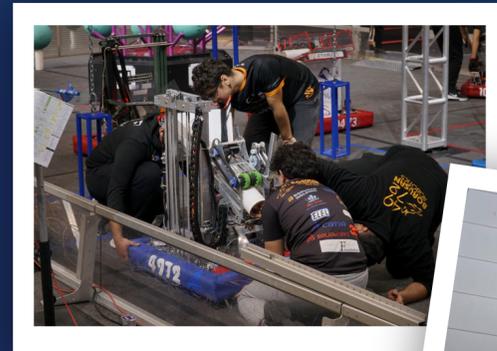
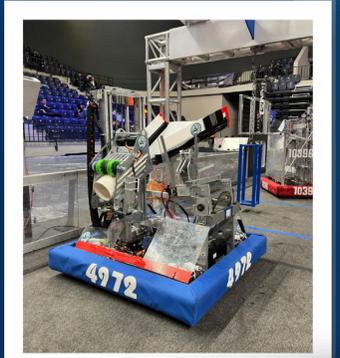
Through our sponsorship of Borusan Robotics School, we are giving young people in Türkiye access to knowledge, skills, and equipment that enable them to flourish and become the engineers of the future that the flexible packaging industry and our business depend on.

Founded in 2013, Borusan Robotics School focuses on the development and use of robotics. The school is on a mission to instil an engineering culture in the country's young people, as well as inspiring them to embrace collaboration and innovation. An R&D lab is now being established to further this aim.

Success is already being achieved, with the 4972 Borusan Asım Kocabıyık Vocational and Technical Anatolian High School Robotic Team claiming the 'Innovation in Control' award for their robot, Sentinel, in the 2025 Beast-off competition organised through the regional First Robotics Competition (FRC) in Türkiye.

FRC is an international high school robotics competition to promote science and technology as careers.

As a sponsor of the school and the team, we are excited to expand this collaboration and strengthen our engagement with young engineering talent, resulting in even greater success.



## Education for All

At Korozo Group, we believe education is for all and foster an environment of learning and growth for everyone we interact with.

For example, the Korozo Primary School in Esenyurt provides local children with access to education and opportunity.

A recent project to renew classroom equipment and refurbish the school's interior spaces is part of a broader, future-focused commitment to sustainability, which ensures more than 950 students learn in a modern, safe, and inspiring environment.

For those further advanced and already part of our workforce, the K-Mentoring Programme furthers this vision by helping our people to strengthen their leadership, communication, and collaboration skills.

With the active participation of 24 mentees and 12 mentors, including CEO Adam Barnett, the programme has already delivered more than 83 sessions focused on developing our teams and nurturing future leaders.



## Providing for Future Generations

A core pillar of our corporate strategy is to create lasting, long-term value in the regions where we operate.

This commitment goes far beyond our production and extends into the communities that surround us.

Korozo Primary School in Esenyurt is proof of this and provides local children with access to education and opportunity.

An investment to renew classroom equipment and refurbish the school's interior spaces is part of a broader, future-focused commitment to sustainability. This will ensure that more than 950 students learn in a modern, safe, and inspiring environment.

We remain driven by the belief that every child deserves the chance to learn, grow, and succeed.

The renovation is part of our long-term investment in equal opportunities and a brighter future for the next generation.

We will continue investing in meaningful initiatives that strengthen our community and reflect our values of teamwork, participation, and continuous improvement.



# Technical Packaging for Challenging Foods



**VSP and cook-in films are just two examples of the work we are doing to develop packaging that supports global brands and food manufacturers.**



Flexible packaging must cater to the most demanding of products and the most complex applications.

This requires films that have exceptional performance characteristics and barrier properties, to keep products looking good, tasting fresh, and safe to eat.

This is true of all food categories but when it comes to packaging meat, fish, dairy, and other proteins, the requirements are some of the strictest.

## **A second skin**

In the US, the FDA places strict requirements on the oxygen transmission rate (OTR) of films used to pack fresh seafood. This is to prevent the build-up of harmful toxins and reduce the risk to the health of consumers.

Specifically, an OTR of at least 10,000cc/sqm/24 hours is required to ensure oxygen levels remain high enough to prevent the growth of harmful bacteria such as botulinum.

Our recently added 10K VSP film is made to be FDA-compliant and is already receiving rave reviews and recognition for both its barrier properties and exceptional sealing characteristics to a variety of trays.

This provides the fresh fish industry with added assurance that products are safely and securely packed, as well as delivering the best looking products with extended shelf life to hungry consumers.

## **Cooking convenience**

Another area of growth for films is the cook-in category. This is growing as brands seek convenience, safety, and efficiency. Cook-in enables food to be cooked in the pack, preserving yield, flavour, and hygiene.

High-performance packaging films provide heat resistance, seal integrity, and barrier protection, ensuring product quality while supporting streamlined processing and ready-to-use formats.

Our cook-in options for processed meats include high-performance films that incorporate a Surlyn layer to create a heat-resistant pack with superior sealing and a gloss finish.

This helps create added value and differentiates products on the shelf at the same time as streamlining the food manufacturing supply chain.

VSP and cook-in films are just two examples of the work we are doing to develop packaging that supports global brands and food manufacturers.

# 2026: a Pivotal Year for Packaging



**Our strategy for 2026 is built on circularity at scale, action across the entire value chain, and commercial models that reward sustainability.**



## What should the industry expect from Korozo in 2026? CEO Adam Barnett shares his hopes and aspirations.

2026 will be a nexus point, where regulation and expectation converge.

“As a result, silos can no longer exist in the packaging value chain. That is why we are working closely with our partners to convert challenges into action and innovation.

“Our strategy for 2026 is built on circularity at scale, action across the entire value chain, and commercial models that reward sustainability.

“This is evidenced by our close partnership with the suppliers of recycled polymers. This ensures we are on track to achieve targets for PCR in non-contact and contact-sensitive packaging applications and demonstrates leadership through collaboration and action.

“The result will be acceleration in the roll-out of mono-material films and barrier packaging solutions that meet both performance and recyclability requirements.

“A compliance-forward product roadmap, scalable solutions, and entrenched collaboration matter for our customers, consumers, and the planet.

“Meeting regulatory obligations is a necessity but exceeding them is where long-term improvement and value lies. Brands that are early adopters of truly circular packaging will benefit from stronger consumer trust, lower long-term EPR costs and less exposure to supply shocks as recycled material markets mature.

“2025 showed us what is possible when ambition is matched by action. Looking ahead to 2026, all the pieces of the jigsaw puzzle are falling into place. They are aligning and promising a truly transformative year for the flexible packaging industry, as regulations define clear expectations, infrastructure investment accelerates, and customer demand for circular solutions grows.

“We must continue to be pragmatic and bold in our response by scaling the technologies and partnerships that make recyclable, low-carbon, and recycle-ready packaging the default choice for our customers.

“We’ve set our sights on circularity and in 2026 this will be translated into tangible, measurable outcomes: more recyclable products in the market, higher amounts of recycled-content, and business models that make sustainable choices the easiest option.

“Before we embark on this evolution together, I’d like to personally thank every colleague, partner, and customer who has worked with us this year. We look forward to furthering our relationship in 2026 as the next chapter unfolds.”

## Where to meet our team in 2026 and discover our solutions that are shaping the future of flexible packaging:

### Cfia Rennes 2026



**Stand 11-B41**  
**10-12 March**  
Rennes, France

FRANCE

### Warsaw Pack 2026



**Stand E2-19B**  
**14-16 April**  
Poland, Warsaw

POLAND

### Interpack 2026



**Stand 9F32**  
**7-13 May**  
Dusseldorf, Germany

GERMANY

### Index Palexpo 2026



**Stand 1650**  
**19-22 May**  
Geneva, Switzerland

SWITZERLAND

### Eurasia Packaging 2026



**Stand 813A-814B**  
**13-16 October**  
Istanbul, Türkiye

TÜRKİYE

### Pack Expo Chicago 2026



**Stand 44058 - 44064**  
**18-21 October**  
Chicago, USA

USA



**KOROZO GROUP**

DELIVERING SUSTAINABILITY, PACK BY PACK

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